
The City of Winnipeg Civic Employees’ Group Life Insurance Plan (the “Plan”) is administered by the Board of Directors of The Civic and Police Employees’ Group Life Insurance Plans Corporation (the “Board of Directors”), a wholly-owned entity of the City of Winnipeg.

CHANGES TO EMPLOYEES’ CONTRIBUTION RATES FOR BASIC LIFE INSURANCE

The *Board of Directors*, on the advice of the *Plan’s* Actuary, approved a change to the contribution rate for basic life insurance coverage (optional life insurance coverage rates are not changing). The contribution rate change is occurring as a result of the favourable financial position of the *Plan*.

The contribution rate for basic insurance will decrease. For employees who carry the standard amount of basic life insurance equal to two times annual earnings, the contribution rate will decrease from 0.14% to **0.05% of biweekly earnings**. For employees who have opted to reduce basic life insurance to one times annual earnings, the contribution rate will decrease from 0.07% to **0.025% of biweekly earnings**.